

Leadership Compass Worksheet

Read the following statements. Use the scale below to rate to what degree you think the statement applies to the way you approach/think about/show up at work.

1 = Not at all/barely; 2 = Occasionally; 3 = Sometimes; 4 = Often; 5 = Almost always

#	Statement	Rating
1	I make space for everyone to be heard and to be engaged in the work	
2	I am a good listener and have strong facilitation skills	
3	I avoid conflicts	
4	I pay attention to the values of the group	
5	I focus on process instead of goals	
6	I am sensitive to people's individual feelings	
7	I don't like to take risks	
8	I have excellent planning and documentation skills	
9	I am very detail oriented	
10	I have a tendency to overanalyze	
11	I am sometimes insensitive to people's passions	
12	I have high standards for work products	
13	I sometimes have a hard time making decisions when faced with many options	
14	I like challenges	
15	I persevere through obstacles	
16	I sometimes overlook process	
17	I am decisive	
18	I am good at organizing and motivating people for action	
19	I am often argumentative	
20	I am often impatient	
21	I am good at seeing the big picture	
22	I sometimes lose sight of process and details	
23	I am innovative	
24	I like problem solving	
25	I have difficulty sustaining passion after initial enthusiasm dies down	
26	I am willing to experiment	
27	I struggle to follow through	

*Source: adapted from everyday-democracy.org



Leadership Compass Scoring

Tally up your ratings below.

#s	Total
1-7	
7-13	
14-20	
21-27	

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Leadership Compass Scoring KEY

Highest score in the statement range =

#s	Total
1-7	South
7-13	West
14-20	North
21-27	East