Emerging Leaders in Nonprofit Management: A Course for Youth Program Professionals

Program Overview

Description

Nonprofit leadership in today's dynamic world requires adaptive and strategic professionals, able to both meet specific organizational needs and understand the broader landscape. To prepare the next generation of leaders, the **Partnership for After School Education** (PASE) and **Colin Powell School for Civic and Global Leadership** at the City College of New York (Colin Powell School MPA) have partnered to relaunch the Emerging Leaders Program, a comprehensive, three-month course in nonprofit leadership and management. By investing in developing more capable leaders, we can strengthen organizations and ensure better outcomes for the youth they serve.

PASE leads the field in offering professional development that provides theoretical grounding and practical help for all levels of staff. The Colin Powell School MPA program exposes students to transformative models of public service management and leadership development to better serve the needs of a diverse public. This curriculum offers a mix of both lecture and practical discussions that combine the expertise of both PASE and the Colin Powell School by merging the talents and experience of higher education professors and faculty and seasoned nonprofit practitioners.

The course will cover many aspects of nonprofit management with an equity lens, including organizational diagnosis, strategic planning, advocacy, human resources, fundraising, performance measurement, effective leadership, board relations, communications, and financial management. As part of the course, participants will work in small teams to address a strategic challenge and present their recommendations during the end-of-program celebration.

By the end of the program, participants will have gained a deeper understanding of the nonprofit landscape and a broad knowledge of core nonprofit leadership and management concepts. Participants will also be better prepared to excel in their current leadership roles and understand the skills and knowledge necessary to take on more senior positions within their or other nonprofit organizations.

Intended Audience

Middle managers of youth-serving, New York City-based, nonprofit organizations with 3 – 5 years of experience leading and managing programs and staff seeking opportunities to level up their understanding of nonprofit management and aspirations moving into more senior management positions.

Format & Timeline

This 3-month program will take place **January 2024 – March 2024**. Sessions are in-person, 9:00 AM ET – 4:00 PM ET, on Fridays at PASE in lower Manhattan and first and last sessions at The Colin Powell School in upper Manhattan.

Cost

$2,500 per participant. Limited partial scholarships are available for alumni of select PASE leadership cohorts, including PASEsetter winners and participants working in small agencies (with budgets under $500K). Tuition is due by or before the first session date on January 18, 2024. Payment plans are available. *If your organization cannot sponsor you or if this tuition presents a hardship, please reach out to PASE.*

Session Dates & Content

Week	Date	Location	Content
1	1/18/24 & 1/19/24	Colin Powell School	Program Overview Adaptive Leadership
2	1/26/24	PASE	The Nonprofit Sector Strategic Planning for Nonprofits (Part 1)
3	2/2/24		Strategic Planning for Nonprofits (Part 2) Fundraising
4	2/9/24		Talent Management through a DEIB Framework
5	2/16/24		Program Development and Design & Measuring for Impact
NO SESSION Week of February 19 – 23 – *Independent Small Group work. Scheduled virtual planning/prep sessions with PASE and CUNY leads as needed.*			
6	3/1/24	PASE	Accounting & Financial Management Contracting with Government Agencies
7	3/8/24		Perspectives on Leadership: Panel of Nonprofit CEOs Working with your Board of Directors
8	3/15/24		Advocacy Communications for Nonprofits
9	3/22/24 (½ day)	Colin Powell School	Celebration + Presentations

How to Apply

Application & Supervisor Recommendation

To apply, complete the (1) online application and have your (2) supervisor complete the Supervisor Recommendation form. Both forms are **due by or before 11:59 PM ET on December 10, 2023**. Applications are considered on a rolling basis until all spots are filled.

Applicants will be notified of the status of their application by or before the week of December 18, 2023.

Questions? Contact Tania Ortiz-Ashby, tortiz@pasesetter.org.